

# 2016 - 2017

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We respectfully acknowledge the Traditional Owners / Custodians of the land and seas on which this event is taking place and Elders both past and present.

## Our Mission

The mission of the Association is - To provide services to Aboriginal people and families impacted by family violence, by:

- a) promoting, advancing, and supporting an effective and sustainable combination that shall embrace culturally relevant holistic treatment approaches complimented with elements of abstinence models which recognise the physical, emotional and spiritual needs of Aboriginal male's and other male's, who use violence.
- b) representing the interests of Aboriginal males with their social, emotional health, wealth, and well-being, to assist Aboriginal male's and other males to break free and abstain from their use of violence and other troublesome habits, and to allow another alternative to the punitive process.
- c) help arrest the spiralling rate of family violence and consequent homelessness of women and children in Aboriginal communities.
- d) holding regular cultural 'back to country' male's camps and other male camps; and
- f) becoming a recognised Registered Training Organisation (RTO) conducting regular training and certification of AMHC residents, throughout their rehabilitation.
- e) working with local communities in promoting and advancing the need to protect our women and their children from family violence.

# Our Vision

Our vision is to provide further support for women and their children who are subjected to family violence through the provision of a residential prevention/intervention healing centre for Aboriginal men so that they shall immediately be made accountable and responsible for their actions and work- toward the reduction and elimination of their use of violence. The AMHC, assists male's through healing with alternative treatment programs for their use of violence, drug & alcohol miss-use and assists in improving their self-esteem and begin new lives. The primary feature of this program will be the need to focus on the woman and children remaining in the family home and to assist them in leading a life free from violence.

# **Our Values**

Cultural Integrity - Culture plays a special role in the blossoming of life and in upholding peace, progress and prosperity in society. It can even contribute to the creation of national invincibility. This is because culture, including language, dress, diet, customs and traditions, is the expression of the underlying intelligence of Nature that promotes growth and peace in a area.

Culture helps a person live in accord with Natural Law and avoid negative consequences that arise when Natural Law is violated. When collective consciousness is coherent, then Natural Law is fully lively, and the nation enjoys invincibility as a by-product. Even a few people practicing Consciousness-Based programs can provide the basis for all positivity in the community or nation.

Cultural Peace – Promoting a culture of peace, is an integral approach to preventing violence and violent conflicts, and an alternative to the culture of war and violence based on education for peace, the promotion of sustainable economic and social development, respect for human rights, equality between women and men, democratic participation, tolerance, the free flow of information and disarmament.

Cultural Tolerance – The overriding goal of education of tolerance is an appreciation of and respect for the human dignity and integrity of all persons. To educate our men with a sense of openness and comprehension towards other people, and reinforcing the importance of refusing violence and adopting peaceful means for resolving disagreements and conflicts.

# **Our History**

Aboriginal Male's Healing Centre Strong Spirit Strong Families Strong Culture Incorporated (AMHC) registration number. A1019149P was founded in 2015 as non-profit community based charity organisation in Newman. We are proposing to build a purpose-built facility that shall provide a mandatory residential based intervention/prevention centre, that will cater for Aboriginal men that use violence. Our residential service shall be a diversionary service provider, with referrals from other service providers, court referrals and voluntary.

The Central Pilbara and Western Desert have a very high proportion of Aboriginal Males who perpetrate family violence. The bigger concern of course are the victims (woman & their children) of this violent behaviour who are forced to flee the family homes and their home lands to seek refuge for their own safety and that of their children's. This is unacceptable.

The woman and children should remain in the home if they feel safe to do so (consider your safety first). Aboriginal Males are the offending perpetrator; therefore, it should be the offending male who is removed from the family home and made accountable and responsible for his actions. Not only should he as a perpetrator of violence be apprehended and face the full consequences of the punitive process, but he should also be obliged to enter a family violence residential healing centre.

There is currently a patchwork of programs an approach to addressing family violence in Aboriginal communities among federal, state and territory governments, but there remains a lack of coordination and consistency in approaches to addressing these issues between governments and among different government agencies. Significant gaps also exist. There are four recurring strategic aspects that need to be present to address family violence in Aboriginal communities, namely that:

- programs be community-driven (with leadership from men as well as women);
- community agencies establish partnerships with each other and with relevant government agencies; and
- composite violence programs can provide a more holistic approach to community violence.
- Trauma-informed services that directly deal with trauma and its effects. Such services:
- understand trauma and its impact on individuals (such as children), families and men
- · create environments in which men feel physically and emotionally safe
- employ culturally competent staff and adopt practices that acknowledge and demonstrate respect for specific cultural backgrounds
- support victims/survivors of trauma to regain a sense of control over their daily lives and actively involve them in their healing journey

An emphasis solely on the punitive process and the criminal justice responses to family violence poses two main concerns for Aboriginal women and their families:

- The first is that the system is generally ineffective in addressing the behaviour of the
  perpetrator in the longer-term. The effect of imprisonment is to remove them from the
  community and then, without any focus on healing or addressing the circumstances that
  led to the offending in the first place, to simply return them to the same environment.
- The second is that there are a range of barriers in the accessibility and cultural appropriateness of legal processes which discourage Aboriginal women from using the criminal justice system in the first place.

# ABOUT US

The AMHC Therapeutic Service Delivery Model will consist of 2 key components including the residential centre (AMHC) for Aboriginal men who use violence and a holistic outreach healing service with a focus on prevention and early intervention. The residential component of the AMHC offers placements for up to 28 men.

On admission, the men are required to live in a supervised residential area for 27 weeks and participate in a range of programs and counselling. Once the men have demonstrated they are "ready", they then transition to more independent living for a further 25 weeks, still on site and with continued counselling and therapy.

Both components are in accordance with the findings of a significant bank of research conducted by the AMHC over the past 5 years. Both components reflect the principles of the Duluth Model in as much that they:

- Take the blame off the victim and place the accountability for abuse on the offender.
- · Offer change opportunities for offenders as referred by the justice system
- Encompass ongoing discussions between criminal and civil justice agencies, community members and victims to close gaps and improve the community's response to family and domestic violence
- Have created a coordinated community response in terms of program development and delivery

Underpinning the development and implementation of the AMHC Model is Aboriginal Culture and Lore as the key healing element and core focus of all programs developed and delivered by respected Elders - in collaboration with a clinical team. Wherever possible, the men will be encouraged and supported to spend time on country – attending Lore camps and leadership programs as part of the healing process.

The AMHC will offer a holistic approach to healing, over an extended period so that at the end of the healing period the men will have life skills, a sense of responsibility, meaningful employment, good physical health and be emotionally and spiritually strong.

The AMHC will operate under and comply with 3 levels of governance, each equally as important, including Aboriginal Governance (to ensure cultural security, relevance and effectiveness), clinical governance (in accordance with Section 17 of the Health Practitioner Regulation National Law Act and in consideration of the Australian Indigenous Psychologists Association AIPA), and corporate governance (as outlined in the Associations Act and ATO law and legislation).

Controlled by Aboriginal people, the AMHC will offer opportunity for Aboriginal who use violence to remain on Country, reconnect with their culture and heal over an extended period. Although most AMHC clients will be residential, there will be opportunity for Aboriginal males to attend on a voluntary and casual basis. The outreach program will be available to anyone under any circumstances (subject to resources).

Presently, we are in the early stages of developing our project. However, what we lack is the capability to formulate a platform to develop partnerships with service providers with an interest in community-business partnerships, philanthropy and Corporate Social Responsibility (CSR). Would your organisation be interested in assisting AMHC with our project or a letter of support, in further enhancing our viability as a social service requirement, in the Pilbara region.

Once established, the AMHC shall promote the need for further research to substantiate a correlation between Aboriginal family violence and PTSD with Aboriginal men, due to the traumas of colonisation. Much of the available evidence is related to PTSD resulting from serving in the defence forces.

While there are several cases of men and women who have suffered from family violence or abuse from a partner who has PTSD resulting from military service, persons with PTSD caused by any type of trauma are more likely to engage violent behaviour and abuse than persons without PTSD.

In addition, PTSD is also a common effect of family violence. Men and women who have been the victim of domestic abuse or violence are at high-risk for developing PTSD because the experience can be considered a trauma. Any act that is so horrific and frightening for an individual can cause severe trauma, and family violence and abuse can certainly fall into this category.

PTSD is a syndrome that can occur following all types of extreme stressors. However, significant to the AMHC is that:

"It is not only the event itself that causes the characteristic symptoms. The psychological atmosphere in a society (culture) is clearly a factor that facilitates or hinders the process of coping with stressful life events. It may be precisely this climate that will enlarge or even cause the problems of victims and survivors" (Kleber, Figley and Gersons, 1995:2).

As noted above, Aboriginal people have identified this disorder themselves. The AMHC shall advocate that PTSD be considered a diagnostic tool for Aboriginal men who use violence, in our newly created healing centre. More importantly, and in a more immediate sense, there continues to be compelling evidence of a negatively altered and unhealthy psychological atmosphere in Aboriginal culture that must be addressed, and healing support must be made available.

PTSD plays a role in the influence of historic trauma transmission (HTT). For many years, psychologists and social workers have directed their attention to continued dislocation and the social and cultural disintegration of Aboriginal people and their communities, while anthropologists have focused on specific cultural questions and chronicling ethnographic detail. There has been an understandable emphasis of researchers on the negative aspects of colonialism and historic hegemonic influences, such as the stolen generation.

Most of these experiences have been viewed as "outside" influences impacting cultural mores and development. However, a hard look has not been taken at the "inside" influences of long-term psychological response and emotional impairment on community development and cultural sustainability. It has taken time for it to be generally accepted, even in mental health care circumstances, that traumatic situations may produce long, enduring changes in adjustment and personality.

During the past decade, Aboriginal people on the inside of these anthropological, psychological and social welfare studies have identified a phenomenon termed "generational grief" (a continuous passing on of unresolved and deep-seated emotions, such as grief and chronic sadness, to successive descendants).

The AMHC shall examine the effects of psychogenic (of mental origin) trauma and unresolved grief, both historic and contemporary. The effects of unresolved psychogenic trauma on Aboriginal people, termed generational, intergenerational or multigenerational grief, has been described by the Healing Foundation as:

"Intergenerational or multi-generational trauma happens when the effects of trauma are not resolved in one generation. When trauma is ignored and there is no support for dealing with it, the trauma will be passed from one generation to the next. What we learn to see as "normal", when we are children, we pass on to our own children".

Children who learn that physical and sexual abuse is "normal", and who have never dealt with the feelings that come from this, may inflict physical abuse and sexual abuse on their own children. The unhealthy ways of behaving that people use to protect themselves can be passed on to children, without them even knowing they are doing so (Healing Foundation, 1999).

If you've experienced an extremely stressful or disturbing event that's left you feeling helpless and emotionally out of control, you may have been traumatised. Psychological trauma can leave you struggling with upsetting emotions, memories, and anxiety that won't go away. It can also leave you feeling numb, disconnected, and unable to trust other people.

When bad things happen, it can take a while to get over the pain and feel safe again. But with healing strategies and support, you can speed your recovery. Whether the trauma happened years ago or yesterday, you can make healing changes and move on with your life.

# What is emotional and psychological trauma?

Emotional and psychological trauma is the result of extraordinarily stressful events that shatter your sense of security, making you feel helpless in a dangerous world. Traumatic experiences often involve a threat to life or safety, but any situation that leaves you feeling overwhelmed and isolated can be traumatic, even if it doesn't involve physical harm. It's not the objective facts that determine whether an event is traumatic, but your subjective emotional experience of the event. The more frightened and helpless you feel, the more likely you are to be traumatised.

# What is collective trauma?

Collective trauma is trauma that happens to large groups of individuals and can be transmitted trans generationally and across communities. War, genocide, slavery, terrorism, and natural disasters can cause collective trauma, which can be further defined as historical, ancestral, or cultural.

Some of the symptoms of collective trauma include rage, depression, denial, survivor guilt and internalized oppression, as well as physiological changes in the brain and body which can bring on chronic disease. International relations are affected by collective and historical trauma as nations and peoples carry the weight of their own historical trauma with them as they wage war against each other.

What we do or choose not to do is shaped by our beliefs about how the world works. Each of us carries a set of assumptions, or a world-view, that acts like a filter for our ideas and actions. Key assumptions in the predominant world-view — that human violence is inevitable, natural resources are endless and consumerism is a right — shape what we learn, how we think and our willingness to act. The goal of AMHC is to provide learning opportunities that challenge these assumptions in ourselves and in our residents, so that together we will be empowered to act for a culture of peace.

Peace is more than the absence of war. It is justice, equity and freedom from oppression, discrimination and all forms of violence. It is compassion and empathy for those we see in our communities and for those whose faces we will never see and whose voices are silenced. It is economic and environmental security.

It is cultural dignity and appreciation for all the unique manifestations of the human spirit. Because of this, the AMHC shall develop resources that include a wide range of issues relating to this definition of peace, including sustainable development, economic disparity, fair trade, human rights and government spending priorities.

Awareness alone is not enough. Our residents shall have optimism and confidence that their actions can make a difference, and they need to be assured that there is no one "right" way to act. We will not all be leaders of great social movements, but we all can make a significant difference in the lives of those around us and in the lives of those to whom we are connected by the threads of community.

The materials in the AMHC programs shall provide a wide range of role models for taking tangible action in innovative, surprising or quiet ways. Educating for change is not about preaching to residents that they must act, but it is about helping them understand that inaction is also a choice and perhaps the truest form of direct action.

# **OUR PEOPLE**

# Patrons -

- 1. Hon. Wayne Martin AC Chief Justice of Western Australia
- 2. Hon. Stephen Thackray Chief Judge Family Court of Western Australia

Name	Position	Dates acted
Mr Peter Tinker	Martu Elder/Trustee	07/04/2015 - 11/12/2017
Mr Clive Samson	Martu Elder/Trustee	07/04/2015 - 11/12/2017
Mr Colin Peterson	Martu Elder/Trustee Vice Chairperson	07/04/2015- 11/12/2017
Lex Collard	Chairperson	07/04/2015 - 11/12/2017
Kelly Cooke	Treasurer	10/4/2017 - 2/11/2017
Helen Cuimara	Secretary	28/10/2016 - 11/12/2017
Daniel Wheat	Board Member	10/4/2017 - 11/12/2017
Anita Grace	Board Member	10/4/2017 — 11/12/2017
Stephen Arthur	Board Member	10/4/2017 — 13/11/2017
Karen Obrien	Board Member	10/4/2017 - 11/12/2017
Grant Judson	Board Member	10/4/2017 — 11/12/2017
ELDERS COUNCIL		
Aunty Dawn Oates	Martu Women's Representative	07/04/2015 - 11/12/2017
Aunty June Wilberforce	Martu Women's Representative	07/04/2015 - 11/12/2017
Uncle Joshua Booth	Senior Lore Man Martu Men's Representative	07/04/2015 11/12/2017
Uncle Peter Tinker	Senior Lore Man Martu Men's Representative	07/04/2015 - 11/12/2017
Uncle Colin Peterson	Senior Lore Man Martu Men's Representative	07/04/2015 - 11/12/2017
Uncle Brian Tucker	Senior Lore Man Nyiyaparli Men's Representative	07/04/2015 – 11/12/2017
Uncle Victor Parker	Senior Lore Man Nyiyaparli Men's Representative	07/04/2015 — 11/12/2017

Volunteers	EL PAR	Dates acted
Name	Position	Dates acteu
Devon Cuimara	Founder/CEO	07/04/15 - 11/12/17
Pete Condon	IT Specialist	18/05/17 - 11/12/17
Margot Matthews	COLAB	31/07/17 - 11/12/17
Doyen Radcliffe	Indigenous Community Volunteers	31/07/16 - 11/12/17
Geoff Barker	PM+D Architects	31/07/16 - 11/12/17
Paul McDonald	Matthews McDonald Architects	31/07/16 - 11/12/17
Guido Vogels	Access Counselling	31/11/16 - 11/12/17
Rosina Vogels	Access Counselling	31/11/16 - 11/12/17

# **Gold Partnership**





# BHP

# Pilbara Development Commission

The Commission's role is to coordinate and promote economic development in the Pilbara to maximise prosperity and well-being for the region, and for Western Australia.

Established under the Regional Development Commissions Act 1993, the Pilbara Development Commission is responsible to the Hon. Alannah MacTiernan Minister for Regional Development. The Commission provides the regional link between government policy and planning and regional aspirations and needs.

Their role is to develop and broaden the economic base of the region. Identify infrastructure services to promote economic and social development within the region.

Provide information and advice to promote business development within the region. Take steps to encourage promote, facilitate and monitor the economic development in the region

# Department of Communities Regional Services Reform Unit – RSRU

The Government of Western
Australia announced regional
services reform in May 2015
to improve the lives of
Aboriginal people in regional
and remote Western Australia.
The reform aims to bring
about long-term, systemic
change.

Strong collaboration between the State Government, Commonwealth Government, local government, service providers and Aboriginal people underpins regional services reform and is essential for significant, longterm change.

Aboriginal families and communities are integral to the success of regional services reform. The interests and priorities of Aboriginal people are being represented by Aboriginal advisors on regional groups in the Pilbara and Kimberley set up to guide the work of the reform.

BHP is a world-leading resources company. We extract and process minerals, oil and gas, with more than 60,000 employees and contractors, primarily in Australia and the Americas. Our products are sold worldwide, with sales and marketing led through Singapore and Houston, United States. Our global headquarters are in Melbourne. Australia.

We operate under a Dual Listed Company structure with two parent companies (BHP Billiton Limited and BHP Billiton Plc) operated as if we were a single economic entity, which we refer to as BHP. We are run by a unified Board and management.

# **Silver Partnership**





# ARUP

# Fortescue Community Grants

Fortescue Metals Group is a global leader in the iron ore industry, recognised for our unique culture, innovation and industryleading development of world class infrastructure and mining assets in the Pilbara, Western Australia

Fortescue owns and operates integrated operations spanning three mine sites in the Pilbara, the five berth Herb Elliott Port in Port Hedland and the fastest, heavy haul railway in the world.

A natural extension of our supply chain, the fleet of eight Fortescue Ore Carriers were designed to complement the industry leading efficiency of Fortescue's port.

At Fortescue, we believe our community investments are much more meaningful when we proactively identify and develop projects with community partners whose values and program objectives are aligned with ours.

Every day Lotterywest gives West Australians a chance to dream by playing a range of lottery games. As well as selling our games and handing out millions of prizes to winners, we are unique in Australia as the only lottery to directly support the community through our grants.

Every time you play
Lotterywest games, you help
support thousands of grants
for not-for-profit organisations
and local government
authorities, as well as health,
sports and arts sectors
through our statutory funding.

Lotterywest has proudly supported the community for over 80 years and remains committed to our vision to build a better Western Australia together.

Lotterywest's vision is to build a better WA together. Each week we give West Australians a chance to dream through the wide range of authorised lottery games we offer and which in turn, help to raise funds for the Western Australian community.

Arup came to Australia in 1963 to undertake the structural design of the Sydney Opera House and we now work from seven offices across four key areas of influence; cities, connectivity, health, resources. Our desire to shape a better world ensures our clients receive smart design ideas with a social purpose, which will have a positive influence for current and future generations. We recognise Aboriginal and Torres Strait Islander culture and history of our region, and Arup's Indigenous Employment Strategy articulates our actions to broaden employment opportunities for Indigenous Australians into, and within, the firm.

# **Bronze Partnership**







# Indigenous Community Volunteer

Across Australia, many Indigenous communities are working towards building a brighter future. Indigenous people are incredibly resilient and resourceful; they just sometimes lack the know-how to turn their ideas in to reality.

At ICV we provide access to skilled volunteers and resources in areas where education, health care and employment opportunities are often limited.

Learn more about our purpose, our approach, and the passionate people who make it all happen COLAB connects architects and engineers with community organisations in need of pro bono services.

We provide a market place for engineers and architects to find community projects in need of their pro bono services.

For community organisations seeking project assistance, the COLAB Market Place offers a one-stop-shop providing convenient access to high quality design and construction services. The Shire of East Pilbara is one of the four local government areas in the Pilbara region of Western Australia, and with an area close to 380,000 square kilometres (147,000 sq. mi), is the third largest municipality in the world.

The municipality is bigger than many countries, for example Finland and is comparable to Japan. The Shire's seat of government, and home to slightly over half the Shire's population, is the town of Newman in the shire's south-west

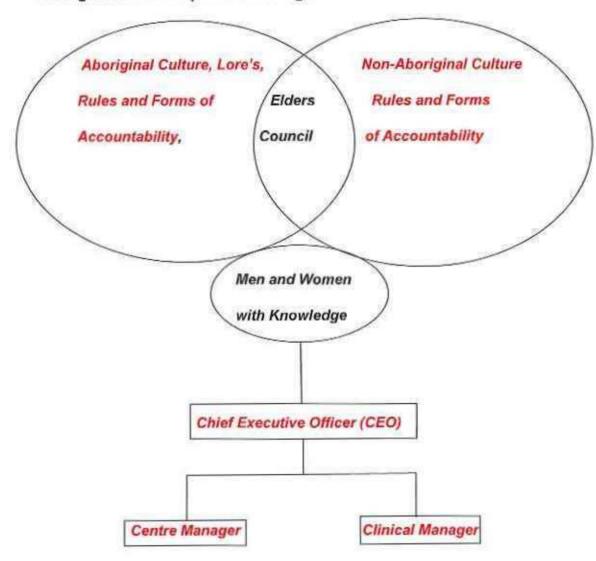
SECTION 2 GOVERNANCE

# STRUCTURE & MANAGEMENT

The AMHC is registered with the Australian Charities and Not-for-profits Commission (ACNC).

Figure 1: Organisational Framework

Aboriginal Male's Healing Centre Strong Spirit Strong Families Strong Culture Incorporated Aboriginal Governance Structure



# ACCOUNTABLE GOVERNANCE

The AMHC Board of Governance, improves the accountability for delivering outcomes for Aboriginal people of the Pilbara region, and their investment. We strengthen accountability and transparency to the Aboriginal community we represent. We engage and promote the diversity of Aboriginal voices — particularly from local communities.

SERVICES REFERRALS: Improving access to services for regional and remote Aboriginal people through our regional footprint.

GOVERNMENT COORDINATION: Coordination and collaboration of Aboriginal Males Healing Centre affairs across state and federal government.

PERFORMANCE ACCOUNTABILITY: Regular analysis, reporting and data coordination that improves the AMHC governance accountability and performance.

REGIONAL LEADERSHIP: Strengthening regional leadership qualities and priorities that deliver greater efficiency and effectiveness in delivery of strong tribal representative governance.

ECONOMIC DEVELOPMENT: Enhancing opportunities for Aboriginal men to more fully participate in the State's economy

## GOOD GOVERNANCE PRICIPLES

The AMHC Guidelines include the following good governance principles:

Power - its scope, issues and areas of decision-making, its relationship with other governance bodies, institutions and government;

**Leadership** - how leaders and decision-makers are selected, monitored, held accountable and replaced;

**Decision-making -** committee processes, decision-making rules, documentation of decisions;

Cultural geography and legitimacy - how cultural values are asserted and protected, how power and authority are shared, arrangements for member communities to inform their values and power sharing

Strategic direction - a long-term perspective on social, economic and cultural development and what is needed for such development;

Participation and voice - how member Aboriginal communities are involved in regional alliance decision-making; and

Accountability - internal and external, including the control of corruption and political lobbying.

Resource governance - management of resources and economic development;

Organisational performance - how AMHC governance structures and goals are established and reviewed, organisational capacity to formulate and deliver policies and services to meet need for transparency, and for stability, innovation and risk management.

The 'governance of government' - government's capacity to formulate and implement enabling policy and service delivery guidelines, funding mechanisms, downwards accountability.

# CHAIRPERSON'S AND CEO'S REPORT



Devon Cuimara Founder/CEO Second Year Bachelor of Psychology Certificate IV in OHS Management Certificate IV Training and Assessing

The 2016 – 2017 financial year has been a busy, fulfilling and productive year for the Aboriginal Males Healing Centre Strong Spirit Strong Families Strong Culture Inc (AMHC). Firstly, I would like to graciously introduce and welcome to the AMHC family our two most highly esteemed Patrons.

- 1. The Hon. Wayne Martin Ac Chief Justice of Western Australia.
- The Hon. Justice Stephen Thackray Chief Judge Family Court of Western Australia.

We are honoured in securing the patronage of our states, two most senior Chief Justices. The AMHC are confident, that the message we advocate, moving forward 'Justice reinvestment' for Aboriginal men of the Pilbara region who use violence, is soundly supported. However, we are acutely aware of the "the substantial increase in the number of Indigenous people imprisoned in Western Australia" for 2017, and have no false illusions of the task at hand.

Consider this. A report by PricewaterhouseCooper's (PwC) and their Indigenous Consulting arm concluded that the cost to the Australian economy of Indigenous incarceration is almost \$8 billion (\$7.9 billion) per year and rising.

Their modelling shows that Indigenous incarceration is costing the Australian economy \$7.9 billion per year and this cost is rising. This comprises whole of economy impacts including loss of productive output (economic costs) as well as separating out the direct costs to governments (fiscal costs).

If nothing is done to address disproportionately high rates of Indigenous incarceration, this cost will rise to \$9.7 billion per year in 2020 and \$19.8 billion per year in 2040. Closing the gap between Indigenous and non-Indigenous rates of incarceration would generate savings to the economy of \$18.9 billion per year in 2040.

Reducing the rates at which Indigenous children, young people, men and women are imprisoned in Australia is a complex challenge. We know from the evidence that there are no simple or straightforward solutions, and the issue requires a multi-pronged approach.

Evaluations show that initiatives and programs exist that are effective in reducing the incarceration rates. Despite this, a program or initiative based response alone is not enough. Indigenous Australians must have control, ownership and involvement in the solutions. Arming the Australian community with the facts that sit behind this challenge is also important. With the support of our two patrons AMHC believes we shall achieve our expected outcomes in this space.

Secondly, in November of this year the AMHC developed and delivered our first social determinant conference, the first in a series of annual events for the Pilbara region.

The Sons of Fathers Family Violence & Sexual Abuse Conference held on 29th – 30th November 2017.

These conferences will become valued annual occasions for AMHC and in the Rehabilitative Program Development community calendar; bringing together hundreds of attendees from across the Pilbara, the North West of Western Australia and for those who work towards the social and emotional wellbeing of Aboriginal men of the Pilbara region.

The AMHC delivered an impressive line-up of guest speakers, for the conference. We were successful in securing:

- 1. Hon. Wayne Martin AC, Chief Justice of Western Australia.
- Professor Daryl Higgins, Director Institute of Child Protection Studies, Australian Catholic University.
- 3. Dr. Mick Adams, Senior Researcher Kurongkurl Katitjin Edith Cowan University.
- 4. Professor Victoria Hovane, Study Director, The Australian National University
- 5. Paul Stein Master Trainer Instructor in Rock and Water

The AMHC Sons of Fathers conference was an opportunity for the AMHC to deliver the project scope with our message. The AMHC is an "Aboriginal solution, to an Aboriginal problem". The aims of the conference were to facilitate cross-sector debates among Aboriginal men, men/women in government and male/female academics, practitioners and policy-makers that contribute to new approaches to practice whilst challenging traditional disciplinary boundaries and thinking.

The outcomes of the conference will be a set of workable approaches that have the potential for significant impact on sustainable rehabilitative program development, that focus on total abstinence from the use of violence and the sexual exploitation of vulnerable children. A special thank you to our guest speakers for their words of wisdom and for contributing to the success of the conference.

We continue, to work tirelessly in the development and implementation of the mandatory 12-month residential healing centre for Aboriginal men of the Pilbara region, who use violence. This is so we may contribute mutually beneficial outcomes to the existing community safety systems for women and their children experiencing or at risk of family violence. We continue to develop our internal operating capacities and work towards establishing our internal policies and procedures.

An investment prospectus to deliver with submissions, to our funding bodies has been developed. A prospectus is a legal document issued by AMHC stating what we are offering for investment. The role of our prospectus is to make investors aware of the risks of their investment. Without this information, they would essentially have to make investments "sight unseen". This disclosure also protects the AMHC from claims that it did not fully disclose enough information about itself or the investment in question.

In our mission to end family violence and sexual abuse, a key and innate part of the problem we must take on are the attitudes, beliefs and behaviours that perpetuate the problem. Research has shown us that men who grew up in homes where domestic

violence was a "norm" are more likely to be abusive in intimate partner relationships as adults, similarly adult women from abusive homes are more likely to be victimised by abusive partners. Just as we know that there are cycles of abuse for individuals, there are also sociological cycles that contribute to the prominence of family violence across generations.

We, as a society can all be a part of the solution to end this cycle. Men that were once Children, who came from abusive homes are not willed to the cycle of abuse forever and with the proper nurture they can be treated for their post-traumatic symptoms and effectively have love and care restored to their lives. Organisations like the Aboriginal Males Healing Centre can help them learn more about indicators of abuse and other help options if you or someone you know either suspects or knows of women and children being exposed to family violence.

Through the eyes of a child, there is no other world beyond their family, home and community. It shouldn't be their responsibility to protect themselves or their own family members from abuse. Enriching our communities with education and awareness of this problem is a proven way to reduce it. It's never too late to find out how you can help. We are not born violent. Violence is learned. Men need a 'safe place' to learn not to use violence.

As I review our work for this year I am pleased we achieved so much of this work, with such broad and diverse partnerships; AMHC has worked with, and benefitted from the expertise and support of our members, Board, other peak bodies, governments and a range of government departments, philanthropic organisations, businesses, local councils, and communities. Thank you to all of those who so generously worked alongside us over the past year. We certainly look forward to building upon these successes with you in the coming year.

#### The AMHC Board of Governance

Since 2015, the AMHC Board of Governance have come from diverse backgrounds, some professional, some lay, experienced, male and female, all of whom have served for the right reasons, and all of whom have given so much. Importantly, AMHC has always been politically bipartisan and continues to be so. We don't shy away from taking a stand on sensitive issues, but we play the issue not the party politics.

I cannot emphasise enough, the importance of bipartisanship when you are building and then sustaining an organisation. Without the great variety of skills and knowledge that all the Governance structure have, we would not have the questioning nor sage advice that the Board of Governance contributes, and the AMHC would not be as robust an organisation as it is today.

The governance structure of AMHC is an important strategy to achieve the long-term objectives and economic self-sufficiency of the organisation. Our number one priority is to have a governance structure that is sensitive to and compatible with the culturally diversity and interests of the community we operate in, but importantly we offer stability and contributed to good governance rather than undermining it. The AMHC Board continues to relish the challenges, and to remain focused upon the tasks ahead.

## **OUR OBJECTIVES AND ACTIVITIES**

#### The AMHC Pre-Construction Phase

The pre-construction, or design phase, is central to the success of the entire project. Yes, the entire project's success is built upon the process before the first brick is even set in place. At this stage we develop a thorough process of understanding the project, outline a strategy, and assemble a competent and dedicated team to get the job done.

To reach this milestone of the AMHC project is a credit to everyone involved. Our strategic planning assisted us in conquering and achieving our goals with our stakeholder groups. To ensure the AMHC have access to the best available specialists, our partners, COLAB and the Indigenous Community Volunteers (ICV) continue to assist us in bringing together specialists such as our Pre-construction team.

- 1. Rosalind King BidWriter. Ros, comes to us through the ICV, delivering her specialist services pro bono. Thank you, Rosalind. Ros is tasked with writing and submitting the application to the Building Better Regions Fund Infrastructure Projects Stream (BBRF). This funding, supports projects which involve the construction of new infrastructure that provides economic and social benefits to regional and remote areas. Ros coordinates the pre-construction team to ensure the durability and viability of the funding submission process.
- David Minty Finity Actuarial and Insurance Consultants. Finity is Australia and New Zealand's largest independent actuarial and analytical consulting firm.
   David and his team are developing a 'return on investment' for the AMHC project. David is delivering his specialist services, pro bono. Thank you, David.
- Ashwin Ramdas Director/Eventum Consulting. Presently, Ashwin is the AMHC Accountant. He will be the accountant, throughout the pre-construction phase. All accounting matters, lay with Ashwin and his staff. Thank you, Ashwin.
- Geoff Barker & Paul McDonald PM+D Architects. Geoff is the AMHC project Manager, and Paul the Project Architect, delivering their specialist services pro bono. Thank you, Geoff and Paul. Both, gentlemen have joined the AMHC project, through the Community Link to Architects and Builders (COLAB) – Executive Director, Margot Matthews. Thank you, Margot.

Margot, Geoff and Paul have provided their specialist services towards the AMHC project for over 12-months. They continue to dedicate their time and energies to the success of the AMHC project. Their collective intellectual knowledge has contributed immensely, to the project's success. They continue to pay an integral role in building community relationships with influential stakeholders. Thank you, Margot, Geoff and Paul.

The success of the BBRF submission depends on the above specialist and their input. The closing date for the BBRF submissions is 16<sup>th</sup> December 2017.

The AMHC have also developed a mutually beneficial partnership with Arup. Arup is an independent firm of designers, planners, engineers, consultants and technical specialists, working across every aspect of today's built environment.

Together they help their clients solve their most complex challenges – turning exciting ideas into tangible reality as they strive to find a better way and shape a better world. Arup are very keen to provide engineering services to assist the project team through the planning stages and beyond and can confirm input into the following disciplines:

- geotechnical
- building services
- structural services
- civil/drainage

Arup was founded in 1946 by Ove Arup, a gifted engineer-philosopher with an original and restless mind. Arup is an independent firm, owned in trust for its members, still guided by its founder's spirit and principles. They choose work where they can make a real difference in the world, stretch the boundaries of what is possible, delight their clients and achieve socially valuable outcomes. In 1976, Arup's reputation had become truly global with the completion of the Sydney Opera House.

The firm's portfolio of products and services today is even more wide-ranging. Many of the world's most iconic sports stadiums are Arup projects – such as Beijing's Water Cube, the Singapore Sports Hub and London Aquatics Centre. Arup is trusted to develop vital new infrastructure, like the Second Avenue Subway or the Queensferry Bridge Crossing. The AMHC is honoured to have Arup on our team.

The AMHC construction phase of our mandatory residential facility, is at a critical stage of development, and shall be an ongoing process that will require a team effort. The pre-construction team, are diligently working towards the completion of:

- Submission to Building Better Regions Fund Infrastructure Stream (BBRF)
- Return on Investment Analysis (RIA)
- AMHC Business Case (BC)
- 4. AMHC Business Prospectus (BP)
- Funding Strategy

#### AMHC Program Development

The AMHC in partnership with the Pilbara Development Commission (PDC) and \$273,000, is continuing to develop, with due diligence and consultation with all involved stakeholders, the AMHC Program Development. For the AMHC 'Program Development' the AMHC have selected:

 Clinical Program Development – Access Counselling, Guido Vogels and the 'Core Profile Paradigm.'

# CORE PROFILE

# HEALING PARADIGM



The Core Profile Paradigm helps people change their "core issues". Our core issues are the fundamental theme/s that permeates each endeavour, every thought and action, in every relationship, and are thus composed of our triggers, coping mechanisms (defences) core painful events and resultant crippling negative core belief systems, neural patterns and our own deeply held emotional dispositions.

Our conscious adult self supports us being who we wish to be, but, much is learnt "fear driven behaviours" from difficult situations in our childhood or dysfunctional relationships at home or work in later years. Since much of this dysfunction manifests itself in subconscious fear or anger, it is inaccessible to our normal consciousness, and tends to be very resilient and stubborn to change.

Presently, the AMHC Clinical Team are establishing a service delivery for Aboriginal men who use violence. The clinical team will begin providing a service, whereby men who use violence, are able to attend the AMHC Core Profiling Counselling and associated group programs.

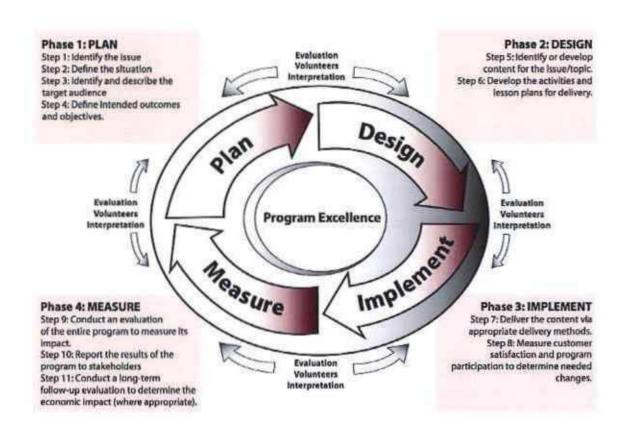
The AMHC in partnership with Ashburton Aboriginal Corporation (AAC), and Regional Services Reform Unit - Department of Communities, have secured a building/office space located on Parnpajinya Aboriginal Community. This means, that the AMHC, will begin the provision of our healing services, on an existing service provider referral, and walk-in basis.

 The AMHC Aboriginal Program Development - shall be delivered by Indigenous Psychological Services (IPS), Dr. Tracy Westerman.

The IPS will be responsible for developing the Aboriginal Program Cultural Development component of the AMHC service delivery. Indigenous Psychological Services (IPS) is a private company founded in 1998 by Dr Tracy Westerman of the Njamal people of the North West of Western Australia. Tracy developed IPS to address the paucity of specialist mental health services for Aboriginal people despite the obvious need for these.

The company operates in the ABSENCE of government funding and maintains a focus on the provision of free work as deemed necessary to address chronic needs. IPS also self-funds research to ensure the cultural validity of programs, assessments and tests. It is essential that social justice and the addressing of inequity remains a constant focus.

The AMHC, with our ongoing partnership with the Pilbara Development Commission (PDC), Access Counselling Service (ACS), and Indigenous Psychological Services (IPS) 'program development,' is essential to the internal mechanisms, required for the AMHC's therapeutic program delivery and ultimate success. The AMHC believes we have conducted due cultural diligence and impartial assessment process, in selecting the ACS and IPS, to develop and deliver the AMHC 'Clinical & Cultural Programs,' respectively. Both programs content are culturally conducive to our target audience's needs.



For the AMHC to meet the challenges of today we must think in generations. Our ability to plan and invest for the long term will always be to our advantage. Over the past five years we have laid the foundations to significantly reach our first milestone. The benefits of this deliberate path are clear in our FY2017 results. The most important job our people have, myself included, is to make the AMHC a reality with the AMHC new five-year sustainability performance targets.

These targets are a public statement to our stakeholders about our commitment to sustainability and are consistent with our commitment to our values and the United Nations Sustainable Development Goals. The sustainable development goals (SDGs) are a new, universal set of goals, targets and indicators that UN member states will be expected to use to frame their agendas and political policies over the next 15 years. They are also at the heart of how we work at AMHC and we are determined to make a positive difference through our performance.

Our FY2017 financial and operational results were strong. All our assets were free cash flow positive and delivered a total free cash flow of \$18,210. We used this cash to strengthen the balance sheet. We are committed to maximising cash flow, maintaining capital discipline and improving value and returns on investment. We will deliver consistent and transparent application of our capital framework, towards the construction phase of the project.

Our strong performance in FY2017 was achieved thanks to the hard work and passion of the Board, partnerships and volunteers of AMHC. It is a testament to what we can all achieve when we come together as a team with success in mind. We know that the most diverse teams are those who perform the best – our Sons of Fathers Conference tells us this. That is why the conference was a great success, with 80 participants in attendance over two days and 300 participants attended the free entertainment for the conference dinner.

AMHC has made great progress in 12 months, but we know we still have a long way to go. The past financial year has taught us many things, most importantly this – the Pilbara region needs the AMHC. It needs people who think big. For organisations like AMHC, it is up to us to change the family violence paradigm for the better, through innovation. It is our responsibility to have a voice and be responsible and accountable.

Thank you to our Board, partners, volunteers, donor organisations and host communities who work with us. Together, we work to improve the lives of Aboriginal people across the Pilbara region. AMHC is well-positioned for the FY2018. Together with the Board, I look forward to FY2018 as we move closer towards our goal.

Devon Cuimara

SECTION 3 OUR FINANCES

## TREASURER'S REPORT

This is the second Treasurer's Report for the Aboriginal Males Healing Centre Strong Spirit Strong Families Strong Culture Inc (AMHC) and represents the third year of the organisation's operation as an entity. AMHC formally commenced on July 7<sup>th</sup>, 2015. During this first year the organisation has set down a solid financial foundation for future years.

Key highlights from the 2016/17 financial year

- Income for the third year was \$293,204 of which \$273,000 was from the Pilbara Development Commission (PDC), and \$20,000 from BHP Communities.
- The \$273,000 is for program development and the \$20,000 was for the services of a Surveyor.

I would like to acknowledge the work of Kelly Cooke, who for the 2017 financial year did a wonderful job in establishing the budget and preparing the regular budget reports to the Board. I'd also like to acknowledge the input from Helen Cuimara, who assisted Kelly in the Treasurer's role for the 2016/17 financial year. Finally, on behalf of the Board a big thank you to our accountant Sujan Saverimutto Senior Accountant from Eventum Consulting.



# AUDITOR'S REPORT & FINANCIAL STATEMENTS Auditor's report

# Aboriginal Male's Healing Centre Strong Spirit Strong Families Strong Culture Incorporated

For the year ended 30 June 2017

Independent Auditors Report to the members of the Association

We have audited the accompanying financial report, being a special purpose financial report, of Aboriginal Male's Healing Centre Strong Spirit Strong Families Strong Culture Incorporated (the association), which comprises the committee's report, the assets and liabilities statement as at 30 June 2017, the income and expenditure statement for the year then ended, cash flow statement, notes comprising a summary of significant accounting policies and other explanatory information, and the certification by members of the committee on the annual statements giving a true and fair view of the linancial position and performance of the association.

## Committee's Responsibility for the Financial Report

The committee of Aboriginal Male's Healing Centre Strong Spirit Strong Families Strong Culture incorporated is responsible for the preparation and fair presentation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the [insert name of applicable state/territory Act] and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

## Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the financial report presents fairty, in all material respects (or gives a true and fair view –refer to the applicable state/territory Act), the financial position of Aboriginal Male's Healing Centre Strong Spirit Strong Families Strong Culture Incorporated as at 30 June 2017 and (of) its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the requirements of the [insert name of applicable state/territory Act].



# Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial report has been prepared to assist Aboriginal Male's Healing Centre Strong Spirit Strong Families Strong Culture Incorporated to meet the requirements of the [insert name of applicable state/territory Act]. As a result, the financial report may not be suitable for another purpose.

Auditor's signature: [insert name]

Auditor's address: [insert address]

Dated: / /



# **Not For Profit - Association Report**

Aboriginal Male's Healing Centre Strong Spirit Strong Families Strong Culture Incorporated ABN 53 264 232 140 For the year ended 30 June 2017

Prepared by Eventum Consulting Pty Ltd



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# Committee's Report

# Aboriginal Male's Healing Centre Strong Spirit Strong Families Strong Culture Incorporated For the year ended 30 June 2017

## Committee's Report

Your committee members submit the financial report of Aboriginal Male's Healing Centre Strong Spirit Strong Families Strong Culture incorporated for the financial year ended 30 June 2017.

# Committee Members

The names of committee members throughout the year and at the date of this report are:

Committee Member	Position
Mr Lex Collard	Chairperson
Mr Colin Peterson	Vice Chairperson
Mr Devon Culmara	CEO
Mrs Helen Cuimara	Secretary
Ms Kelly Cooka	Treasurer
Mr Stephen Arthur	Committee Momber
Mr Daniel Wheat	Committee Member
Ms Anita Grace	Committee Member
Mrs Dawn Oates	Committee Member
Mr Grant Judson	Committee Member
Mr Clive Samson	Committee Member
Mr Anton ten Brinko	Committee Member



## **Principal Activities**

The principal activities of the association during the financial year were to provide services to people impacted by domestic and family violence, by:

- Promoting, advancing, and supporting an effective and sustainable healing combinations that shall embrace culturally
  relevant holistic treatment approaches complimented with elements of abstinence models which recognise the physical,
  emotional and spiritual needs of Aboriginal males, who perpetrate family and domestic violence.
- Representing the interests of Aboriginal males and their health, wealth, and well-being, to help and assist Aboriginal males
  and other males to break free and abstain from being perpetrators of family/domestic violence and other troublesome habits,
  and to allow another alternative to being placed into custody.
- Help arrest the spiralling rate of family/domestic violence and consequent homelessness of women and children in our communities.
- 4) Holding regular cultural "back to country" male's camps and other male camps,
- Becoming a recognised Registered Training Organisation (RTO) conducting regular training and certification of Aboriginal Male's Healing Centre Strong Spirit Strong Families Strong Culture clients, throughout their rehabilitation, and
- 6) Working with local communities in promoting and advancing the need to protect our women and their children from domestic violence.

## Significant Changes

No significant change in the nature of these activities occurred during the year.

## **Operating Result**

The loss for the financial year amounted to \$18,355, as per the profit and loss statement

## Going Concern

This financial report has been prepared on a going concern basis which contemplates continuity of normal business activities and the realisation of assets and settlement of liabilities in the ordinary course of business. The ability of the association to continue to operate as a going concern is dependent upon the ability of the association to generate sufficient cash flows from operations to meet its liabilities. The members of the association believe that the going concern assumption is appropriate,



Signed In accordance with a resolution of the Members of the Committee on:

Mr Lex Collard (Chairperson)

mi cen comino (cimi pera

Date

Ms Kelly Cooke (Treasurer)

Date 10,12,2017



# **Income and Expenditure Statement**

# Aboriginal Male's Healing Centre Strong Spirit Strong Families Strong Culture Incorporated

For the year ended 30 June 2017

	2017	2016
Income		
Donations		
Grants & Donations		22,320
Total Donations		22,320
Total Income		22,320
Gross Surplus	2	22,320
Other Income		
Other Revenue	4,791	
Total Other Income	4,791	-063
Expenditure		
Travel and Accommodation	1,556	
Advertising	535	
Bank Fees	286	110
Consultant Fees	16,000	4,000
Office Expenses	1,719	
Printing & Stationery	1,750	3.5
Sitting Fees	1,300	
Total Expenditure	23,146	4,110
Current Year Surplus/ (Deficit)	(18,355)	18,210



# **Assets and Liabilities Statement**

# Aboriginal Male's Healing Centre Strong Spirit Strong Families Strong Culture Incorporated

As at 30 June 2017

· · · · · · · · · · · · · · · · · · ·	NOTES	30 JUN 2017	30 JUN 2016
Assets			
Non-Current Assets			
Other Non-Current Assets			
ANZ-4581-31424			20,032
Total Other Non-Current Assets	1.760.0		20,032
Total Non-Current Assets	200 - Wall - Wall	5	20,032
Total Assets			20,032
Liabilities			Visit of Control
Current Liabilities			
GST Payable		145	1,822
Total Current Liabilities	.00.01000	145	1,822
Total Liabilities		145	1,822
Net Assets		(145)	18,210
Member's Funds			Martolists.
Capital Reserve			
Current Year Famings		(18,355)	18,210
Rétained Earnings		18,210	10,220
Total Capital Reserve	- President	(145)	18,210
Total Member's Funds		(145)	18,210



# **Notes of the Financial Statements**

# Aboriginal Male's Healing Centre Strong Spirit Strong Families Strong Culture Incorporated

# For the year ended 30 June 2017

#### Summary of Significant Accounting Policies

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Association's Incorporation Act [WA]. The committee has determined that the association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

#### **Employee Provisions**

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee provisions have been measured at the amounts expected to be paid when the liability is settled.

#### Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

#### Cash on Hand

Cash on hand includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

#### Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.



#### Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

All revenue is stated net of the amount of goods and services tax.

#### Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

## Financial Assets

Investments in financial assets are initially recognised at cost, which includes transaction costs, and are subsequently measured at fair value, which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.

## Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.



2017	2016
2017	2016
2017	2016
2017	2016
	2017

### 6. Events after Financial Year end date

At the time of preparation of the 2017 Financial Statements for Aboriginal Male's Healing Centre Strong Spirit Strong Families Strong Culture Inc It was noted that the CEO/founder, Mr Devon Culmara, was remunerated \$40,000 for work undertaken regarding programme development. The payment was in the form of an invoice as opposed to a wage and consequently, no tax was withheld nor superannuation paid. Payment occurred in September 2017 from funds received from the Royalties for Regions grant. No provision for either the payment made or the grant received has been provided for in the 2017 Financial Statements.



# **Movements in Equity**

Aboriginal Male's Healing Centre Strong Spirit Strong Families Strong Culture Incorporated

For the year ended 30 June 2017

	2017	2016
Equity		
Opening Balance	18,210	
Increases		
Lass for the Period	(18,355)	18,210
Total Increases	(18,355)	18,210
Total Equity	(145)	18,210



## **True and Fair Position**

## Aboriginal Male's Healing Centre Strong Spirit Strong Families Strong Culture Incorporated

For the year ended 30 June 2017

Annual Statements Give True and Fair View of Financial Position and Performance of the Association

We, Mr Devon Culmara, and Mr Lex Collard, being members of the committee of Aboriginal Male's Healing Centre Strong Spirit Strong Families Strong Culture Incorporated, certify that –

The statements attached to this certificate give a true and fair view of the financial position and performance of Aboriginal Male's Healing Centre Strong Spirit Strong Families Strong Culture Incorporated during and at the end of the financial year of the association ending on 30 June 2017.

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Signed:	of CNO	A bollend

Dated: / /

Signed:

Dated: / /

#### **ACKNOWLEDGMENTS & THANK YOU**

I wish to thank various people and organisations for their contribution to the AMHC project. Firstly, to the Pilbara Development Commission (PDC) for their foresight, conviction and contribution toward the AMHC 'Program Development.' With a grant of \$273,000 the AMHC, with due diligence, selected the 'clinical program' and 'cultural program,' both of which are the mainstay component of the AMHC therapeutic service delivery. The PDC grant representatives, in Trish Barron and Cassie Baldock have been professional and helpful in the administration of the grant, and their assistance is much appreciated.

Secondly, to BHP for their support in the form of a \$20,000 Community grant, to assist the AMHC in securing the specialist services of a land surveyor, and their ongoing support with data and other material pertaining to the excised 13.2ha of land, from Reserve 44774. BHP Community representative Naomi Ahmedi, and other BHP specialists have been most supportive and assisted the AMHC when required.

A special thank you to Margot Matthews Managing Director of Community Links to Architects and Builders (COLAB) for believing in the vision of AMHC and for putting us in the enviable position of having professional Architects and Builders in our service, initially, pro-bono. Margot also assisted the AMHC throughout the year, by establishing invaluable networking opportunities. The AMHC with the support of COLAB, have recently secured the service of Arup. Arup is an independent firm of designers, planners, engineers, consultants and technical specialists, working across every aspect of today's built environment. Together we help our clients solve their most complex challenges – turning exciting ideas into tangible reality as we strive to find a better way and shape a better world.

I would also like to thank Doyen Radcliffe Regional Manager, Community Development Western Region Indigenous Community Volunteers (ICV), for their ongoing support in finding suitable specialists to work pro bono with the AMHC project. Namely, Garry Keats, who completed our land survey and Rosalind King Bid-writer, who shall assist AMHC in preparing and writing grant submissions so that we have a better than even chance of securing both short term and long-term funding.

A special mention and thank you to both our inaugural esteemed patrons the Hon. Wayne Martin AC Chief Justice of Western Australia and the Hon. Justice Stephen Thackray Chief Judge Family Court of Western Australia. Both Chief Justices are supportive of the AMHC and our vision, and to have them representing our organisation will have long-term beneficial outcomes.

I would also like to say a special thank you to our Board and Members. They have patiently persevered with me and been loyal to the cause. Their commitment is my driving force. Without their continued support we would not exist. They are fiduciaries who steer the organisation towards a sustainable future by adopting sound, ethical, legal governance and financial management policies, as well as making sure the AMHC has adequate resources to advance our mission.

All our Board of Governance and members are unpaid volunteers. This is an indication of their conviction. To our members who continue to steadily grow in numbers - Thank you. You are the backbone of the AMHC. Finally, a special thank you must go to my beautiful wife Helen and our children Gningla, Jiljee, Jindi, Jettah, and Djeran for putting up with the long hours and regular absenteeism. Without them and their unwavering support, this project would not have been possible.

#### Donors

Kulbardi - Kulbardi is a 51% Indigenous owned and managed entity established to create and maintain strategic, sustainable, partnerships with Indigenous to non-Indigenous businesses for the supply of stationery and workplace supplies to Australia's largest corporate companies, including Local, State and Federal Government agencies across Australia. Kulbardi donated \$5000

Cardijn Community Australia – Cardijn Community Australia (CCA) is a national group for adults who are inspired by Cardijn's social action principles in making a positive change. It was established in 2008 with many of its members already involved in some way with the Cardijn principles and the YCW movement in their youth. Cardijin donated \$5000

Archdiocese of Geraldton - The Roman Catholic Diocese of Geraldton is a Latin Rite suffragan diocese in the ecclesiastical province of the Metropolitan Archdiocese of Perth, in Western Australia, covering the Mid-West, Western Australia state, Australia. Its cathedral episcopal see is St Francis Xavier Cathedral, in Geraldton, Western Australia. The Archdiocese donated \$5000

## Grants and funding

Pilbara Development Commission – Established under the Regional Development Commissions Act 1993, the Pilbara Development Commission is responsible to the Hon. Alannah MacTiernan Minister for Regional Development. The Commission provides the regional link between government policy and planning and regional aspirations and needs.

As defined in the Act, the Commission's objectives are:

- maximising job creation and improving career opportunities in the region
- developing and broadening the economic base of the region
- identifying infrastructure services to promote economic and social development within the region
- · providing information and advice to promote business development within the region
- seeking to ensure that the general standard of government services and access to those services in the region is comparable to that which applies in the metropolitan area
- taking steps to encourage, promote, facilitate and monitor the economic development in the region.

The AMHC have received \$273,000, from the PDC for 'program development.'

BHP - As part of making a valuable contribution as community partners, we seek meaningful long-term relationships that respect local cultures and create lasting benefits. We aim to support the development of diversified and resilient local economies that contribute to quality of life improvement that continues beyond the life of our operations.

We base our relationships on open communication, trust and mutual respect to achieve a clear understanding of the context and impacts of our operations. Our approach also informs how we can make a meaningful contribution to economic and social development in our communities with a focus on the themes of our Social Investment Framework.

We use a data-driven approach to understand the specific requirements of each community and the opportunities that exist to make a positive contribution. Projects are designed and implemented with the participation of representatives of the local community. The AMHC have received \$20,000 from BHP, for the engagement of a land surveyor to conduct a land survey on 13.2ha of land excised from Reserve 44774, for the AMHC

## Corporate & community partners

BHP - We play an important role in developing economies and improving standards of living. As part of making a valuable contribution as community partners, we seek meaningful long-term relationships that respect local cultures and create lasting benefits. Where possible, we employ local people, purchase local goods and services and support broader regional and national economies by paying taxes and royalties.

Through a collaborative approach, we work with communities to identify social needs and existing resources through which we can build our social investment. We then partner with appropriate organisations to deliver community projects, using a strong and consistent process to monitor progress and performance.

Fortescue Metals Group - Located in the iron ore rich Pilbara region of Western Australia with proximity to Asia and India, Fortescue is the world's fourth largest iron ore producer. In less than a decade, Fortescue has gone from strength to strength through its unparalleled growth. FMG has donated, Qantas return flights, utilising their corporate travel partnerships to facilitate this assistance, for AMHC and our specialist, who shall need to fly to Newman on several occasions.

#### Volunteers

Peter Tinker - Mr Tinker is a well-respected Martu Elder and Lore Man in Newman and his Home Lands. The Martu are Aboriginal people who are from the Western Desert region. Martu means 'one of us', or 'person'. Mr Tinker is an inaugural AMHC Committee member. His contribution to the success of AMHC has significant Cultural outcomes for the Governance Structures of AMHC.

Colin Peterson - Mr Peterson is a well-respected Martu Elder and Lore Man in Newman and his Home Lands. Mr Peterson is an inaugural AMHC Committee member. His contribution to the success of AMHC has significant Cultural outcomes for the Governance Structures of AMHC.

Clive Samson - Mr Samson is a well-respected Martu Elder and community representative, for and on-behalf of the Martu people in Newman and his Home Lands. Clive is an inaugural AMHC Committee member and the AMHC interim Chairperson for 2016. He is presently training in this role. The contribution Clive has made to AMHC is to bring Martu accountability to our governance structures, and a greater understanding of the cultural boundaries we confront.

Joshua Booth - Mr Booth is a well-respected Martu Elder and community representative, for and on-behalf of the Martu people in Newman and his Home Lands. Mr Booth is an inaugural AMHC Committee member. Mr Booth is Senior Martu Elder and Lore Man. His contribution to the success of AMHC has significant Cultural outcomes for the Governance Structures of AMHC. He is also well liked and respected on both side of the political divide.

Helen Cuimara - Helen is my ardent supporter. She has spent countless hours listening to the vision and purpose of the AMHC, and generating required feedback that has been essential to the outcome of the AMHC project since its inception. Her ongoing support is one of the many reasons why the AMHC is moving forward.

Helen also contributes to the AMHC, by attending committee meeting, taking, typing minutes up, taking and receiving phone-calls, preparing meals and booking venues. Helen also assists with our specialist guests, their airfares and accommodation, in the process ensuring that we treat their visit, because they are a part of the AMHC Family.

Geoff Barker - A senior professional with over thirty years of experience on a wide range of project types and working cross culturally in Australia and internationally, Geoff has an interest in working collaboratively with likeminded people on multi-faceted projects where there are often competing objectives [such as physical, financial and social]. Geoff also looks for opportunities to challenge conventional project delivery praxis. He prefers to work with a people focus through community engagement strategies, which also include the consideration of *Universal Design* principles. His experience includes:

- 1. Education, Health, Housing, Planning -- PM+D Architects
- 2. Community based pro-bono work in Australia and Internationally
- "Housing for Health", projects as Senior Project Manager for 10 years in the NT and WA
- Delivering a \$500M program of housing and Infrastructure as Design Manager for the Territory Alliance
- 5. Manager of an Indigenous organisation [NBC Darwin and Broome] for 7 years.

Paul McDonald - Paul McDonald is a Director of Matthews McDonald Architects working together with practice partner Leonie Matthews across a diverse range of residential, commercial and community based projects. He has combined his work in practice with teaching in Architectural Design, Science, Technical Studies and Interior Architecture at Curtin University. He has worked in association with Geoff Barker of PH+D Architects on the Darlington Community Recreation Facility and more recently on the Aboriginal Male's healing Centre in Newman WA. Paul is committed to creating architecture and places that are sensitive to social and cultural diversity, while maintaining respect for the natural environment.

Margot Mathews - Managing Director of COLAB (nee Australia's Bridge), a not for profit organisation established two years ago by a group of young engineers. They proactively provide pro bono engineering and architectural work to local community organisations. The vision is to develop a strong culture of literally "building a better society". Margot graduated from Queen's University, Canada in Chemical Engineering. She has worked 25 years in the minerals and energy sectors here in western Australia. Margot recently left industry to pursue her interests in the not for profit sector.

Guido & Rosina Vogels - Mr. Guido Vogels is a male social worker with expertise in posttraumatic stress disorder (PTSD), anxiety, couples therapy, depression, relationships and sexual abuse. Guido and his dear wife Rosina, are instrumental in developing and delivering the 'core profile paradigm'. Guido is the Clinical Manager for the AMHC, and Rosina a policies and procedure volunteer consultant.

Anita Grace – Anita is a local business owner and Shire of East Pilbara Councillor. Anita is also an Executive Board member of the Newman Woman's Shelter. Anita is a quiet achiever and tirelessly volunteers and advocates for the AMHC.

#### HOW YOU CAN HELP

There are different ways to be part of the AMHC. Perhaps you want to become a volunteer - donating some of your spare time to a cause in a very hands on way. Perhaps you want to be more involved with the running of the organisation, in which case the role of the trustee would be of interest. Or maybe you want to work full or part-time in the sector, in which case involving yourself as a volunteer or trustee will certainly strengthen your application.

- requirement to pay memberships fees, and
- requirement to follow the rules of the organisation.

#### Become a member

Get Involved in shaping the Aboriginal Males Healing Centre Strong Spirit Strong Families Strong Culture Inc (AMHC) future by becoming a member.

#### Benefits

You may already be an AMHC donor, supporter, volunteer or campaigner. By becoming a member gives you some direct involvement in the activities of the AMHC. As a member you can:

- Receive invitations to hear more about our work
- Receive regular communications about AMHC's work in the Pilbara region
- Take part in events

### Eligibility

Membership of the Aboriginal Males Healing Centre is open to men who belong to the Nyiyaparli, Martu, Aboriginal group or Family Kinship group; and

- a. Other Individual Aboriginal or Torres Strait Islander males and females are eligible to become a member of AMHC. Aboriginal or Torres Strait Islander men or women, who usually live in a particular community or region and have lived in the Pilbara Region for 12 months or more.
- b. Other Non Aboriginal or Torres Strait Islander male representatives from other service providers and organisations who are not a salaried staff member of AMHC and who agrees to adhere to our Purpose and Beliefs, are eligible to become members. Becoming a member is five dollars. However, most members must always remain Aboriginal or Torres Strait Islander people.

Once registered, your membership will expire on 30 June one year after your membership is granted. If you continue to meet the criteria, your membership can be renewed every year.

## Applications

To become a member, complete the membership form. You will be sent a letter confirming your membership. Applications can take up to six weeks to process.

### Enquiries

For more information about membership, write to us at the above address or email us at amhc.org.au with Website membership enquiry as your subject line.

#### Volunteer your time

Volunteers are important to the operations of AMHC. Presently, we are run entirely by volunteers. While the definition of 'volunteer' may vary a little depending on who you ask, some things about volunteers remain true across all definitions:

- volunteers are working voluntarily. You cannot force a volunteer to work
- · either the volunteer or the organisation can stop the arrangement
- an organisation is not required by law to make any kind of payment to a volunteer in exchange for their work
- whatever agreement is in place with a volunteer, it does not tie the organisation or the volunteer into a legally binding arrangement
- volunteers may be reimbursed for out of pocket expenses and may also receive payments such as an allowance, or an 'honorarium', which is a payment made freely and with no obligation
- volunteers can receive non-cash benefits, e.g. free tickets, free access to services but if these types of benefits are accepted regularly and have substantial value, they may need to be taxed
- volunteers are protected by the Equal Opportunity Act and have the right to work in a safe environment.

#### Donate

If you cannot volunteer your time, then you or your family and friends, may 'make a donation'. As a charity, AMHC exists to make a difference, not a profit. By giving generously, you are making a real difference to Aboriginal people's lives, in the Pilbara region. Your donation will support our program to eliminate family and domestic violence, and much more.

#### Leave a bequest

The AMHC strongly encourage you to use the services of a Solicitor when you wish to make or revise your Will. Using a Solicitor will ensure that your wishes are recorded accurately in a proper manner, thus giving you peace of mind that your estate will be distributed in accord with your wishes. By including AMHC in your will, you would be contributing greatly to assist in arresting family violence and sexual abuse in Aboriginal communities. It's easy to leave a gift to the AMHC and future generations.

If you would like to include a bequest for AMHC in your Will, the bequest in the Will must:

- a. state the full legal name of AMHC (AMHC Australia as trustee of the AMHC Trust);
   and
- use appropriate wording to indicate the type of bequest or gift.

Below is a model bequest, indicating some of the options available. This is provided as guidance only and does not replace the need for you, as a Donor, to obtain independent legal advice.

### Support an event or fundraising activity

As a charity, the AMHC relies on donations and community support. Our events are integral to raising much needed funds to enable us to continue to care for our clients and all women and children who are the victims of family violence. To achieve this, we develop and deliver an annual two-day family violence & sexual abuse conference with entertainment.

The AMHC Sons of Fathers Family Violence & Sexual Abuse Conference 29<sup>th</sup> – 30<sup>th</sup> November 2017, was the first in a series of conferences. The Aboriginal Males Healing Centre (AMHC) shall endeavour to develop and deliver a platform to conduct important Men's Business in the Pilbara.

The conference addressed Aboriginal men and their ongoing use of violence and the sexual exploitation of vulnerable children. We need innovative and collaborative ideas to combat our use of violence against our women and the sexual abuse of our children in our communities.

These conferences will become valued occasions in the Rehabilitative Program Development community calendar; bringing together hundreds of attendees from across the Pilbara, the North West of Western Australia and for those who work towards the social and emotional wellbeing of Aboriginal men of the Pilbara region.

The general purpose of AMHC Conferences is to provide opportunities for Aboriginal men and specialists from all over the nation to meet and discuss the current research and impact of the use of violence against women and sexual exploitation of vulnerable children, as well as a broad range of other subjects pertaining to this matter. The Pilbara region is a very compact geographical region, well provided with conference facilities, making it a feasible location to hold inexpensive meetings.

#### Become a corporate partner

Play a key part in helping Aboriginal males in the Pilbara Region, heal and families stay Together Whether it's through monetary gifts, in-kind donations or volunteering, our corporate partners have been vital to helping us comfort and care for our residents, families and their children. We develop partnerships, so they meet the goals of each corporate donor while also meeting our mission of improving the health and well-being of Aboriginal Males their children and their families.

If you're interested in becoming a Corporate Partner, please contact us for to discuss the various opportunities to support our Aboriginal Males Healing Centre Strong Spirit Strong Families Strong Culture Incorporated (AMHC), their children and families.

#### Other ways you can help our cause

You want to make a change. Something is happening around you that you want to improve, not just for you, but for your entire community. No matter the specifics of the situation, you want to spread the word about a cause you believe in. Good news: There are plenty of ways you can get involved, no matter the amount of time or resources you must give.

#### 1. STUDY UP.

The first step before educating others is educating yourself. Read up on what's happening now using reputable news sources. And, be sure to get acquainted with the history of the issue. What strategies have been tried before, and what can you learn from them? With some issues, understanding both sides' viewpoints will help you form a much more effective and convincing argument.

#### 2 JOIN IN

AMHC is a local group already working on spreading the word of our cause? Team up with us! Go to our website and look for volunteer instructions. Donating just a few hours of your time a month can make a big difference; donating multiple hours a week can make a huge difference.

#### 3. LEARN HOW TO ORGANISE.

The AMHC is a working on behalf of the matter—if you have a unique perspective and see the need for innovative change that can come at the problem from a different angle—consider joining us.

Look out for us in the community. Plenty of ground has already been covered in the activism sector; learn from those who have already embarked on this path.

#### 4. FIND LIKE MINDS.

You may not feel comfortable positioning yourself as a leader of a movement. That's OK! Talk to the people at the AMHC and what we are about. If you're passionate about assisting in arresting family violence and sexual abuse, then you're likely to find someone who feels similarly at the AMHC. Once you have a partner, you have someone to hold you accountable—and someone who brings other skills to the table that can be complementary to your own.

## 5. USE THE CHANNELS YOU ALREADY HAVE.

If you have a social media presence, you have a platform. Share the AMHC content if you believe in our cause. The more measured and informed you are, the more likely others are to listen to you—and to share your message with their social media followers.

#### 6. DONATE.

And spread the word! Let others know you have donated to the AMHC cause; it may inspire them to do the same. Need another reason? Research has shown that making charitable donations increases your happiness.

#### 7. CALL YOUR REPRESENTATIVES.

There are people whose job it is to listen to you and act on your concerns. These are your elected government officials. And guess what? They do care about what their constituents think; they must get re-elected, after all. Their contact information is also public. Call your representative, and let them know of the great work the AMHC is doing for your local community

Research to find any number of websites that list the names of your representatives and their contact info. And give yourself a break: If you're not a "phone person," expect the first call to be awkward. But know that that doesn't matter—and the next time you call, you'll be much more comfortable.

With the right support, any dream is possible.

#### LOOKING TO THE FUTURE

Presently, the AMHC is developing a prospectus. The AMHC prospectus is the major fund-raising tool we shall use in presenting our case to a donor prospect in a face-to-face interview. It is a very brief and concise outline of the project you would like funded that answers the questions: who, what, why, where, when, and how much?

The goal of the interview is to determine (1) if the prospect is interested in the project, and, if so (2) determine how much you should request in the funding proposal, and (3) determine how to present the funding request (proposal format, supporting documentation, etc.).

Once the AMHC prospectus is available we shall approach CEDA – the Committee for Economic Development of Australia, with whom we have developed a rapport with. CEDA, shall assist the AMHC in meeting with their membership.

The AMHC, in 2018 – 2019 shall largely maintain the similar direction as we have throughout 2017. This shall require ongoing negotiations with all relevant stakeholders regarding their support and input into the AMHC project. In 2018, we shall secure funding to begin the first phase of the project. The construction phases. By 2019, we shall well into the construction phases and by 2020 near completion. By 2021 we shall be nearing the operational phase of the AMHC project.

## CONTACT US

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